

Policy Statement

Lankhorst Engineered Products BV is a part of the Lankhorst Euronete Group BV. Their activities are designing, producing and supplying of finished and semi-finished plastic products.

Mission:

Lankhorst Engineered Products BV's mission is to be a forward-thinking company that;

- ✓ Is a responsible employer for its employees;
- ✓ Provides its employees with opportunities for personnel development in a challenging environment;
- ✓ Contributes to the community.
- ✓ Creates long-lasting value for shareholders.

Lankhorst Engineered Product BV will always strive for a position of leadership, both in the markets we serve and in the production processes we use. Lankhorst Engineered Products BV contributes to sustainable developments by applying environmentally friendly techniques; for instance by applying recyclable materials where and whenever possible.

Lankhorst Engineered products BV's policy aims to meet the wishes and demands of their customers in the best possible way. Lankhorst Engineered Products BV undertakes to ensure that employees, third parties, environment and properties are protected from injury and damage. Furthermore Lankhorst Engineered Products BV makes every effort to prevent and reduce environmental impact and to comply with relevant legislation.

In order to comply with these obligations, Lankhorst Engineered Products BV has developed and implemented a care system that complies with the demands as defined in the following international standards:

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|-------------------|---------------------|
| • ISO-9001:2015 | Quality; |
| • ISO-45001: 2018 | Working conditions; |
| • ISO-14001:2015 | Environment. |

Lankhorst Engineered Products BV is committed to comply with the legislation concerned and to operate a policy of continuously improvement. The board of Lankhorst Engineered Products BV considers it their task to identify dangers and to classify, control and reduce risks in all areas of their operations.

The management realizes that the commitment of all Lankhorst employees is essential when it comes to maintaining and continuously optimizing the policy concerning Quality, Working Conditions and the environment.

Lankhorst Engineered Products bv

W. Stroet / Managing Director

14-04-2023